

**RESOLUTION 19-90**

**A RESOLUTION OF THE CITY OF PANAMA CITY BEACH, FLORIDA, AUTHORIZING A BUDGET AMENDMENT TO IMPLEMENT A VOLUNTARY EARLY PAYOUT OF ACCRUED SICK LEAVE HOURS TO ELIGIBLE EMPLOYEES; AND PROVIDING AN EFFECTIVE DATE.**

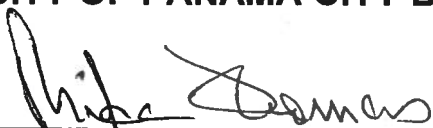
WHEREAS, on April 25, 2019, the City Council directed Staff to begin the process to provide for an early payout of accrued sick leave hours to eligible employees, setting the payout cap at 150 hours.

**THEREFORE, BE IT RESOLVED** by the City of Panama City Beach, Florida, that the following budget amendment (BA#36) is adopted for the City of Panama City Beach, Florida, for the fiscal year beginning October 1, 2018, and ending September 30, 2019, to implement the pay plan recommendation as shown in and in accordance with the attached and incorporated Exhibit A.

This Resolution shall take effect immediately upon passage.

PASSED, APPROVED AND ADOPTED at the regular meeting of the City Council of the City of Panama City Beach, Florida, this 23<sup>rd</sup> day of May, 2019.

**CITY OF PANAMA CITY BEACH**

By   
**MIKE THOMAS, MAYOR**

**ATTEST:**

  
**MARY JAN BOSSERT, CITY CLERK**

**CITY OF PANAMA CITY BEACH  
BUDGET TRANSFER FORM BF-10**

No.          BA # 36

<b>FUND</b>	<b>GENERAL</b>	<b>ACCOUNT DESCRIPTION</b>	<b>APPROVED BUDGET</b>	<b>BUDGET ADJUSTMENT</b>	<b>NEW BUDGET BALANCE</b>
TO	001-1300-513.12-10	Salaries Regular	654,500.00	11,000.00	665,500.00
TO	001-1300-513.21-10	FICA	54,364.00	850.00	55,214.00
TO	001-1300-513.22-10	Retirement	64,842.00	1,250.00	66,092.00
TO	001-1500-515.12-10	Salaries Regular	183,800.00	4,000.00	187,800.00
TO	001-1500-515.21-10	FICA	14,623.00	350.00	14,973.00
TO	001-1500-515.22-10	Retirement	21,652.00	450.00	22,102.00
TO	001-2101-521.12-10	Salaries Regular	4,795,100.00	82,700.00	4,877,800.00
TO	001-2101-521.21-10	FICA	429,012.00	6,350.00	435,362.00
TO	001-2101-521.22-10	Retirement	95,000.00	350.00	95,350.00
TO	001-2101-521.22-20	Retirement Sworn	836,033.00	6,000.00	842,033.00
TO	001-2200-522.12-10	Salaries Regular	2,445,000.00	36,050.00	2,481,050.00
TO	001-2200-522.21-10	FICA	244,097.00	2,800.00	246,897.00
TO	001-2200-522.22-10	Retirement	364,637.00	2,600.00	367,237.00
TO	001-2400-524.12-10	Salaries Regular	558,500.00	7,050.00	565,550.00
TO	001-2400-524.21-10	FICA	46,719.00	550.00	47,269.00
TO	001-2400-524.22-10	Retirement	40,530.00	450.00	40,980.00
TO	001-4100-541.12-10	Salaries Regular	625,000.00	12,800.00	637,800.00
TO	001-4100-541.21-10	FICA	55,489.00	1,000.00	56,489.00
TO	001-4100-541.22-10	Retirement	61,883.00	450.00	62,333.00
TO	001-7201-572.12-10	Salaries Regular	915,000.00	1,850.00	916,850.00
TO	001-7201-572.21-10	FICA	88,121.00	150.00	88,271.00
TO	001-7201-572.22-10	Retirement	106,641.00	200.00	106,841.00
FROM	001-8100-999-92-00	Reserves Compensated Absences	523,600.00	(179,250.00)	344,350.00
	<b>CRA</b>				
TO	160-2400-524.12-10	Salaries Regular	61,000.00	4,050.00	65,050.00
TO	160-2400-524.21-10	FICA	5,079.00	350.00	5,429.00

EXHIBIT A

TO	160-2400-524.22-10	Retirement	7,312.00	450.00	7,762.00
FROM	160-5901-559.95-00	Reserves Restricted	16,943,311.00	(4,850.00)	16,938,461.00
<b>UTILITY</b>					
TO	401-3300-533.12-10	Salaries Regular	1,972,000.00	28,850.00	2,000,850.00
TO	401-3300-533.21-10	FICA	162,552.00	2,250.00	164,802.00
TO	401-3300-533.22-10	Retirement	189,149.00	1,200.00	190,349.00
TO	401-3500-535.12-10	Salaries Regular	2,407,000.00	33,850.00	2,440,850.00
TO	401-3500-535.21-10	FICA	199,872.00	2,600.00	202,472.00
TO	401-3500-535.22-10	Retirement	256,018.00	3,000.00	259,018.00
FROM	401-8100-999.92-00	Reserves Compensated Absences	450,000.00	(71,750.00)	378,250.00
<b>PIER</b>					
TO	402-7500-575.12-10	Salaries Regular	333,000.00	2,250.00	335,250.00
TO	402-7500-575.21-10	FICA	39,083.00	200.00	39,283.00
TO	402-7500-575.22-10	Retirement	39,105.00	250.00	39,355.00
FROM	402-7500-575.96-00	Reserves Available for Expenditures	106,577.00	(2,700.00)	103,877.00
Check Adjustment Totals:			36,395,201.00	0.00	36,395,201.00

BRIEF JUSTIFICATION FOR BUDGET ADJUSTMENT:

To amend the budget for various funds and departments to reflect the cost associated with the voluntary program

to cash out up to a maximum of 150 hours of sick leave

ROUTING FOR APPROVAL

DEPARTMENT HEAD \_\_\_\_\_ DATE \_\_\_\_\_

CITY MANAGER \_\_\_\_\_ DATE \_\_\_\_\_

FINANCE DIRECTOR \_\_\_\_\_ DATE \_\_\_\_\_